

LOGO

Organization Code

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Which category best describes your job level?

(Response Required)

- I am an Executive (e.g.; a member of an executive board at Pivotal Data.)
- I am a Senior Manager (e.g.; directs the activities of managers and supervisors)
- I am a Manager/Supervisor (e.g.; the first or second level of management with job titles such as manager, supervisor, or section manager.)
- I am an Individual Contributor (i.e. does not manage staff) in a technology, editorial, sales, human resources, product development, marketing, etc. job
- I am an Individual Contributor (i.e. does not manage staff) in an administrative, distribution or manufacturing job
- I am in a job category not listed.

How long have you worked for the company?

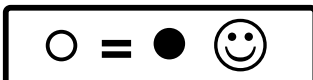
(Response Required)

- 1. Less than one year
- 2. At least 1 year but less than 3 years
- 3. At least 3 years but less than 6 years
- 4. At least 6 years but less than 10 years
- 5. At least 10 years but less than 15 years
- 6. 15 years or more

What is your gender?

(Response Optional)

- Female
- Male



What is your primary racial or ethnic identification?

(This Question is only for US Respondents. Response is optional)

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- White
- Other

Where do you work?

(Response Required)

- I work primarily at a company facility
- I work primarily from my place of residence
- Other

Please indicate your work location: (WL Question #1)

(Response Required)

- North America
- South America
- Asia Pacific
- UK
- Netherlands
- Rest of Continental Europe
- Africa, India, the Middle East and Other Locations

Please indicate your work location: (WL Question #2)

(Response Required)

- Specific locations listed as provided by the EOS team

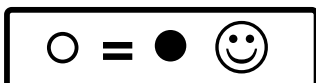


What functional area do you work in? (Response Required)

- Accounting/Finance
- Business Development/Strategic Planning
- Circulation
- Corporate Relations/Communications/Press Relations (PR)
- Customer Service/Support
- Distribution/Manufacturing
- Editorial/Journalism
- Exhibition - Event Management
- Facilities/Property Management/Office Services/Support Services
- General Counsel/Legal Administration/Rights & Permissions
- General Management of a Business Unit or Division
- Human Resources
- Information Technology / Information Systems & Support,
- Marketing
- New Media/E-Learning/Web Business
- Order Fulfillment/Processing
- Product Planning/Product Development/Project Management
- Production/Design
- Publishing/Content Acquisition
- Research
- Sales/Sales Support
- Other

What best describes your working hours? (Response Required)

- I work full-time during the primary or core work hours of the company
- I work full-time but different than the primary or core work hours of the company
- I work part-time
- I work part-time and job share with one or more colleagues
- Other



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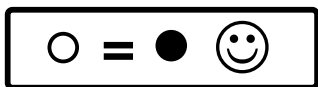


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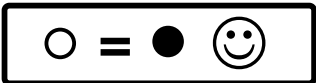
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