

LOGO

Hiring Selection Survey

Restaurant #

Today's Date

 / /

Name (First,Last)

Social Security Number

 - -

Source: How did you hear about us?

(Mark only one please.)

- Job Fair
- I'm a Customer
- Newspaper
- Rehire/Transfer
- Radio
- TV
- Movie Theatre
- School/School Counselor
- Sign
- Existing Referral
- Name:
- Other:

Highest Education

(Mark only one please.)

- No High School
- Some High School
- High School Diploma/GED
- Some College
- College Degree
- Some Graduate School
- Graduate Degree

EEO Information: This section is **completely voluntary**. This information will not affect your opportunity for employment.

- | | | |
|-----------------------------|---|------------------------------|
| Age: | Race: | Gender: |
| <input type="radio"/> 16-19 | <input type="radio"/> African American | <input type="radio"/> Male |
| <input type="radio"/> 20-23 | <input type="radio"/> Asian | <input type="radio"/> Female |
| <input type="radio"/> 24-31 | <input type="radio"/> Caucasian | |
| <input type="radio"/> 32-39 | <input type="radio"/> Hispanic | |
| <input type="radio"/> 40+ | <input type="radio"/> Native American | |
| | <input type="radio"/> Other: <input type="text"/> | |

For position, mark only FOH or HOH positions. Not both!

FOH Position Desired
(Mark all that apply.)

- Bartender
- Seater
- Server

HOH Position Desired
(Mark all that apply.)

- Alley Coordinator
- Assembler
- Expo
- Line
- Line Backup
- Production

SECTION 1

Self Description Inventory

Section 1 contains 50 items. Please read each item carefully, and decide how much each word describes who you are by using the following 5-point scale. Scoring of this inventory is based on a pattern of responses rather than on any particular response. This means that a 5 is not necessarily better than a 1 or a 3.

This word describes me...

<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Very Little	Somewhat	Moderately	Mostly	Completely
10% of the time	25% of the time	50% of the time	75% of the time	90%+ of the time

Once again, describe yourself honestly by indicating how much each word describes you. There is no time limit, but do not over-think your ratings or spend too much time on any one item. Respond with the first impression of yourself.

Please turn the page and begin.

<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Very Little	Somewhat	Moderately	Mostly	Completely
10% of the time	25% of the time	50% of the time	75% of the time	90%+ of the time

I am...

1. **Enthusiastic:** Easily excited about activities or tasks. 1 2 3 4 5
2. **Frank:** Open and direct; straightforward with others. 1 2 3 4 5
3. **Concerned:** Caring about the needs of others 1 2 3 4 5
4. **Good Natured:** Easy to get along with; quick to laugh. 1 2 3 4 5
5. **Upbeat:** Seeing the bright side of things. 1 2 3 4 5
6. **Funny:** Able to make others laugh. 1 2 3 4 5
7. **Considerate:** Mindful of other peoples' feelings. 1 2 3 4 5
8. **Social:** Preferring group activities over doing things alone. 1 2 3 4 5
9. **Thorough:** Completing all parts of a task. 1 2 3 4 5
10. **Hostile:** Showing ill will toward others. 1 2 3 4 5

<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Very Little	Somewhat	Moderately	Mostly	Completely
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I am...

11. **Active:** Seldom at rest; always doing something. 1 2 3 4 5
12. **Playful:** Wanting to play and have a good time. 1 2 3 4 5
13. **Giving:** Generous with my own resources. 1 2 3 4 5
14. **Industrious:** Hard-working and giving a steady effort. 1 2 3 4 5
15. **Cheerful:** Full of joy. 1 2 3 4 5
16. **Independent:** Reliant on my own ideas and judgment. 1 2 3 4 5
17. **Attentive:** Seeing to the needs of others. 1 2 3 4 5
18. **Serious:** Deep in thought, straight-faced. 1 2 3 4 5
19. **Determined:** Strong-willed; committed to getting something done. 1 2 3 4 5
20. **Stubborn:** Showing a strong resistance to change. 1 2 3 4 5

<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
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I am...

21. **Alert:** Ready for action. 1 2 3 4 5
22. **Jocular:** Able to cheer other people up. 1 2 3 4 5
23. **Thoughtful:** Showing kindness toward others. 1 2 3 4 5
24. **Lighthearted:** Able to see the humorous side of things. 1 2 3 4 5
25. **Approachable:** Open to other people; easy to meet. 1 2 3 4 5
26. **Planful:** Organizing ways to get things done. 1 2 3 4 5
27. **Cordial:** Polite and warm toward others. 1 2 3 4 5
28. **Spirited:** Animated and expressive. 1 2 3 4 5
29. **Responsible:** Showing sound judgment while meeting obligations. 1 2 3 4 5
30. **Party Animal:** Playing and partying hard and often. 1 2 3 4 5

<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Very Little	Somewhat	Moderately	Mostly	Completely
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I am...

31. **Energetic:** Vigorous; having energy. 1 2 3 4 5
32. **Persevering:** Sticking to it in spite of difficulties. 1 2 3 4 5
33. **Generous:** Helping others in real ways. 1 2 3 4 5
34. **Fast-paced:** Moving quickly; working fast and urgently. 1 2 3 4 5
35. **Outgoing:** Able to make acquaintances easily; not shy. 1 2 3 4 5
36. **Amiable:** Easy to get along with; open to friendship. 1 2 3 4 5
37. **Helpful:** Meeting the needs of others. 1 2 3 4 5
38. **Fun-loving:** Looking for ways to make things enjoyable to do. 1 2 3 4 5
39. **Dependable:** Behaving the same from situation to situation. 1 2 3 4 5
40. **Impatient:** Having a hard time with people who do things slower than I would like. 1 2 3 4 5

<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
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I am...

41. **Eager:** Strongly interested in getting started on activities. 1 2 3 4 5
42. **Gregarious:** Actively seeking the company of others. 1 2 3 4 5
43. **Caring:** Willing to go the extra mile for others. 1 2 3 4 5
44. **Obedient:** Following directions from someone in authority. 1 2 3 4 5
45. **Lively:** Full of physical energy; always doing something physical. 1 2 3 4 5
46. **Intense:** Focusing hard on only one activity at a time. 1 2 3 4 5
47. **Friendly:** Kind and warmhearted. 1 2 3 4 5
48. **Loyal:** Devoted to those with whom a relationship is established. 1 2 3 4 5
49. **Deliberate:** Carefully judging, deciding, and considering things. 1 2 3 4 5
50. **Afraid:** Feeling fearful about things. 1 2 3 4 5